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Oling for the











#### North East Sheffield

- Yewlands secondary(900 pupils, 11 16 yrs)
- 4 primary schools (3 11 yrs)
- 1 special primary school
- 1 Roman Catholic primary
- 2 6<sup>th</sup> form colleges (14 19+ yrs)

#### Community

- Schools range from 3% 50% FSM
- School Y6 SATs results range from top 5% to bottom 5 % nationally
- 98% White British

## Context

#### National and Local Partners:

- DFES Innovation Unit
- SSAT 'Deep support' / 'Deep learning' hub
- National College of School Leadership
- CYPD (LA)
- Service District (Extended Schools)



Joint Skills Learning Policy across the 'Family of Schools'

Curriculum
Transformation
0 – 19+ yrs

Strategic Leadership posts (Directors of MFL, Music, Sport) and joint recruitment

2002-2007

A flavour of the work to date!

Leadership and Governance

Re-align 'back office functions'



Skills Embedded across Family of Schools



Director of Music



Key Stage 3 Skills Curriculum

# Creating a Classroom of the Future: developing skills for learning

- Curriculum Briefing, Vol. 5, No.2, 2007
- www.optimuspub.co.uk









#### A New Shape of Schooling?

- Visioning
- Communicating
- Piloting
- Embedding
- Transforming















To collaborate more closely in key areas of our work to lead to outcomes which add value significantly greater than any of us can achieve on our own









# **Business Management**

#### New Governance Structures

New Leadership Models

A New Shape of Schooling?

- Systemic Change
- Realignment
- Systems Leadership

Safeguarding

Teaching & Learning Directorate (0-19)

Community **Engagement** 



#### New Governance Structures

- Governors and SLT Visioning Conference
- Joint governing body consisting of headteachers and 2 governors from each school
- Terms of reference linked to vision
- Five work streams identified escalator speech for each work stream!
- Consultants as facilitators for joint planning
- Trust? Federation?



### 3-year strategic plan

#### Five workstreams:

- leadership and governance
- -business management
- safeguarding
- -teaching and learning
- -community engagement



#### **Business Management**

- Business Management Team across Family
  - Facilities Management
  - Administration
  - Finance
  - Data to support Teaching and Learning Directorate
  - Managed systems, policies and procedures e.g. ICT



#### Safeguarding

- Pilot family for safeguarding in service district
- Toolkit for safeguarding, including new policy across family
- Reorganising current resourcing to form expert team across family



# Teaching and Learning Directorate 0-19+

- Active Learning Group (curriculum leaders across family – key focus on language development 2007/8)
- Directors of MFL, Music, Sport
- Formation of Directorate to include horizontal as well as vertical roles e.g. Director of FS/KS1 and Director of Data/Intervention
- Consultants as facilitators for joint planning, monitoring and evaluation



#### **Community Engagement**

- Roadshows
- 3000 newsletters into local families and businesses
- Business engagement through the enterprise curriculum e.g. careers programme KS2 (07/08)
- Local, national and global partnerships



#### New Leadership Models

- SLT across Family of Schools consisting of current heads?
- Leadership Succession
   Planning
- NCSL bespoke training e.g.
   Consultant Leaders
- Lead professionals register







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